TOWN OF SHEFFIELD BOARD OF SELECTMEN SELECTMEN'S OFFICE DECEMBER 27, 2007 6:00 PM

Board Members Present: Julie M. Hannum, Chairman

James T. Collingwood

David D. Macy

Others Present: Joseph A. Kellogg, Town Administrator

Chairman Hannum called the meeting to order at 6:02 PM

The Board reviewed an Application For Abatement of the Solid Waste User Fee For FY2008 for property at 481 Shunpike Road. The applicants have advised that they bring both their trash and recyclables to the New Marlborough Transfer Station (where they own property), so don't think they should have to pay a recycling fee to Sheffield also. Selectmen Macy moved to issue a full abatement for the referenced applicants. The motion was seconded by Selectmen Collingwood and carried unanimously.

Administrator Kellogg advised the Board that Fire Chief Richard Boardman was unable to perform the annual fire safety inspections this year for restaurants renewing their alcoholic beverage licenses and so has designated Thomas Carmody to carry out said inspections in order that they can be completed by December 31st.

Discussion ensued regarding the request of Transfer Station employees to be paid for Christmas since it occurred on a day the Station would have been open, but was not due to the holiday. It was noted that such payment had been made in similar situations in the past. Selectmen Macy said the payment was given in recognition of the low pay rate of these employees who are part time and do not receive benefits. Administrator Kellogg said if such action was taken, it should also be done for all Town employees who are part time in order to be fair. He noted we have employees in comparable situations in the Town Hall and Library. After discussion, it was agreed that in the interest of fairness, a Christmas payment for just two employees was not warranted, however the pay rate should be adjusted for the next fiscal year. Selectmen Macy moved to not approve Christmas pay for Transfer Station employees this year, but to adjust the pay rate for next fiscal year to recognize the loss of pay experienced in such situations. The motion was seconded by Selectmen Collingwood and carried unanimously.

<u>Selectmen Macy moved to adjourn the meeting, The motion was seconded by Selectmen</u> Collingwood and carried unanimously.

Chairman Hannum adjourned the meeting at 6:46 p.m.

Respectfully Submitted

Joseph A. Kellogg Town Administrator